

Candidate Application

I am applying to MDD STAFFING, INC as a professional and experienced:

- Nanny
- House Manager
- Housekeeper
- Cook
- Dog Walker
- Occasional Babysitter

Personal Information

Name:	
Address:	
Phone Number:	
Email address:	
SSN:	

Are you First Aid/CPR certified? Y or N

Besides being fluent in English, are you fluent in any other language(s)? Y or N

If yes, what language(s)? _____

Do you have a valid passport? Y or N

Are you comfortable with a background check? Y or N

Are you willing to be drug tested? Y or N

Are you willing to sign a nondisclosure agreement with a potential employer? Y or N

Do you have a valid driver's license? Y or N

Are you comfortable with MDD STAFFING, INC. obtaining driving records? Y or N

State in which you hold a driver's	
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license	
Drivers ID #	

Education

Do you have a high school diploma or equivalent? Y or N

If so, from where?

What is your highest level of education obtained?

- High School Diploma/GED
- Associates Degree
- Bachelor's Degree
- Master's Degree
- PhD

From which institution did you earn your degree?

Have you taken professional development classes or courses that you believe are beneficial to your role in a domestic setting? If so, please list courses below:

Experience

Do you have experience working in a fully staffed home? Y or N

Do you have experience traveling with the family that you work for? Y or N

Do you have experience working in a home with pets? Y or N

Do you have experience working with a family that requires utmost privacy and professionalism? Y or N

Do you have experience working with children with any special or unique needs? Y or N

Explain:

Employment History

Please list all relevant work history in order of your most recent job.

Job 1:

Family _____

City/State _____

Start date _____

End date _____

Title: _____

Job description

Are you comfortable with MDD STAFFING, INC. contacting this family for a reference? Y or N

If yes, please provide contact information

Phone Number	
Email Address	

Job 2:

Family

City/State _____

Start date _____

End date _____

Title: _____

Job description:

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Are you comfortable with MDD STAFFING, INC. contacting this family for a reference? Y or N

If yes, please provide contact information

Phone Number	
Email Address	

Job 3:

Family

City/State _____

Start date _____

End date _____

Title: _____

Job description

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Are you comfortable with MDD STAFFING, INC. contacting this family for a reference? Y or N

If yes, please provide contact information

Phone Number	
Email Address	

Rates & Benefits

Are you seeking a full-time job or a part-time job? _____

How many guaranteed hours per week are you seeking? _____

What is your ideal hourly rate? Please provide a range. \$____/hour - \$____/hour

Are you seeking a monthly health insurance contribution from your employer? Y or N

If yes, how much of a monthly health insurance contribution are you seeking? \$____/month

What is your overnight fee? \$____/overnight. (Assume that the children sleep through the night. An overnight fee starts one hour after the children are asleep and lasts through morning time.)

Are you willing to use your personal vehicle if compensated per mile? Y or N

How do you charge for work-related travel?

Please list all other rates/fee requirements that a potential employer should be aware of:

Availability

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
6am-11am							
11am-4pm							
4pm-9pm							

Open Response Questions

Tell us a bit about you! Who are you? What is important to you? What do you enjoy doing in your free time? What are some of your hobbies?

Is working in a domestic setting something you see yourself doing as a career or more of a means to an end?

What qualities and skills do you bring to a family in need of household support?

What is your preferred method of communication when something needs to be addressed with your employers? Email? Text? Phone? In person? Why?

Please provide an example of a problem that has come up in the past and how you were able to solve the problem independently.

Open Response Questions for Nannies only

What age group of children are you most interested in working with?

At what age should an adult start to correct a child's behavior?

What are some of the things that you find most fulfilling and important when helping to raise wonderful, well-adjusted children?

What values best describe who you are as a caretaker?

What are some skills that you believe are important to help a child develop? How do you approach helping a child identify and develop these skills?

As a professional, if you had a concern about a child, how do you think you should go about addressing the concern?
